<u>FINAL</u>

PARISH GOALS AND OBJECTIVES

AS ESTABLISHED WITH THE PASTORAL COUNCIL

FISCAL YEAR 2023/2024

PARISH MISSION STATEMENT: Nourished by the celebration of the sacraments of the Catholic Church, in an effort to become a more evangelizing parish, St. Edith Parish is called to build a welcoming community of faith and service, continuing the mission and ministry of Jesus Christ.

GOAL I

As a welcoming parish family, continue to build a community of faith and service amongst current, lapsed and new parish family members through faith-based programs and ministries.

- **OBJECTIVE I.1:** Weekly Mass attendance is fundamental to our St. Edith community and we will continue to encourage an increase in weekly Mass attendance. Personal invitation is a powerful tool, and we will encourage our parishioners to personally invite people to Mass. We will continue to explore new ideas to attract people to Mass, such as family Masses, group Masses (i.e., CYO, MOPS, Seniors) with fellowship activities following certain Masses. We will use our website, social media platforms, and multimedia videos to promote this effort. We will use periodic Mass counts to track the number of people attending Mass. This will be referred to all Commissions and the Parish Leadership Team.
- **OBJECTIVE I.2:** Continue to connect with parish family members throughout their sacramental journeys including Baptism, First Holy Communion, Confirmation, Marriage, and R.C.I.A to build the St. Edith community. This will be referred to individuals involved in sacramental preparation, the Education, Worship, and Evangelization Commissions and the Parish Leadership Team.
- **OBJECTIVE I.3:** The continuity of the St. Edith faith community as one that is welcoming, vibrant, and active depends on engaging younger parish members in the life of the parish, through ministries (ex. EMEs, lectors, ushers, altar servers) and other parish service (ex. participation on commissions, involvement in Christian Service activities). We will use creative ways to reach out to our younger parish members to involve them in parish life as their cultivation of faith formation is key to our community. This will be referred to all Commissions and the Parish Leadership Team.
- **OBJECTIVE I.4**: As we continue to build our parish family faith community, provide opportunities to recruit and retain parish family members to become involved in various volunteer activities, including our growing Christian Service ministry. We will promote and recruit for our various ministries and commissions with a monthly "Spotlight on Ministry" and other special events to encourage parish family members to grow in their faith and form deeper relationships with one another

through service to St. Edith and/or the larger community. This will be referred to all Commissions and the Parish Leadership Team.

OBJECTIVE I.5: Encourage Parish Family members' accessibility to the Parish Pastoral Council. Each member of the Parish Pastoral Council will update their personal biography in September of each year, which will remain on the parish website. Create a "Meet the Parish Council" by including one biography in the bulletin on a monthly basis. This will be referred to the Parish Pastoral Council.

GOAL II

Continue collaboration in our Pope Francis Family of Parishes with St. Kenneth, St. Colette and Our Lady of Victory.

OBJECTIVE II.1: Collaborate with our Pope Francis Family, where appropriate and applicable, to enhance the programs available for all parishioners. Explore offering alternative solutions to current programs at each parish. This will be referred to the Parish Leadership Team.

GOAL III

A Catholic education is foundational to our young people. We will continue to build St. Edith as a community that encompasses both school and non-school parish members through programs, encouraging collaboration between the school and church, where appropriate.

- **OBJECTIVE III.1:** Continue to develop a coordinated and collaborative internal and external communication process throughout our entire St. Edith community, including but not limited to our church, school, Religious Education, CYO, all other groups within our community. We will use a variety of platforms to communicate news, event updates, volunteer opportunities and other items in our community. This will be referred to the Education Commission, the School Leadership Team, and the Parish Leadership Team.
- **OBJECTIVE III.2:** Explore ways to encourage all parish family members to become more involved in school events and vice versa. Promote Spirit Wear throughout the parish family. Explore ways to engage our school alumni in the St. Edith cmmunity. This will be referred to the Education Commission, St. Edith Parent Association (SEPA), and the School Committee.